



*Community Engagement committee is involved working with Joey as media relations person for board.*

*Lauren, moves to accept report B8 and Angelina seconds. Unanimous.*

*Remodel update? Construction budget presentation to BOD was put off because deli workers have made some changes in the project. Other than that, the target date is early Feb. for commencement, four to six weeks of work depending. Working with contractor to keep operations running as much as possible.*

15

6:45

**Board Work Cycle and Self-Monitoring**

**Work Cycle focus:**

- **Finalize Board Budget (\*plus see Finance Comm. below)**  
**Lauren asks have we looked into a gsuite discount? Liza will look into it with CNF IT for a cost benefit analysis. Executive committee. New action item.**
- **Annual Board Retreat: Date Saturday, Jan 21, 2023 Agenda planning now with Todd, Liza, Dale and Kathy. Todd agreed to a post retreat follow up in Feb at board meeting. Three Horizons model is used to improve the business model currently in place. Focus will probably be a connection to the history of the development of the organization with external constraints representing upcoming and ongoing challenges. Lauren suggests that since the board is running well right now it is a good time for looking to improve and explore board role within the community and to find new active board members. She supports continuing with Todd and Columinate, and asks how can we add to our role in the community? Maggie seconds what Lauren said. Everybody seconds Lauren. Steve thinks the process of the retreat will be beneficial. He suggests mission statements can be less than useful. What are your guiding principles, how can everything be aligned with that? Kathy suggests that Part zero of the retreat “Our Why” seems to directly deal with what Steve is talking about.**

**Self-Monitoring for Board Process Policies (C’s and D’s):**

- D4: Evaluating the GM
- D5: Compensating the GM
- **GM Compensation:** Columinate webinar available [Navigating the GM Compensation & Evaluation Processes – Columinate](#) **this is an action item for Kathy Dale and Peter. Need to review minutes for the 2021 Ind**

Kathy/Liza

			<b>2022 years and be sure the GM monitoring grid is completely filled in. (Action item)</b>	
15	7:00	<b>Committee Reports/Updates</b>	<ul style="list-style-type: none"> <li>● <b>Owner/Community Engagement (CEC)</b> (Maggie, Peter, Dale and staff: Liza and Joey) <ul style="list-style-type: none"> <li>○ <i>Maggie: The committee needs to pick a date for the event in the spring. Dale needs to send an email to committee with dated action items to go over. Lauren, while leaving the BOD, still wants to serve in the community engagement committee. The board is set up for this and is approved.</i></li> </ul> </li> <li>● <b>Nomination/Elections:</b> <i>(Within the CEC) Continue aligning Elections with the ongoing membership drive and member meeting. Included in the above Committee Engagement.</i></li> <li>● <b>Finance:</b> Review Board Budget: <a href="#">Board Budget 2023</a> Lauren movies to approve, second by Kathy. Unanimous.</li> <li>● <b>CNFC Executive:</b> Officers: Kathy, Dale and Peter</li> <li>● <b>Governance:</b> Kathy, Dale</li> </ul>	Group  Dale  Kathy Kathy
15	7:15	<b>Current and New Business</b>	Reviewed discussed added and accepted (see below: Board Education..	Kathy
15	7:30	<b>Board Education</b>	<ul style="list-style-type: none"> <li>● Retreat plan review: <a href="#">CNFC Board of Directors' Retreat Draft Plan Jan 21, 2023 9AM-3PM</a></li> <li>● Board Manual homework highlights: Review Code of Ethics and fiduciary parts of Code of Conduct: (Manual pg 80 and 81) <i>Kathy goes over code of ethics and code of conduct. Dale reads code of conduct aloud. No one objects to abiding by this. Lauren and Kathy both reiterate the importance of the code of not talking about certain things and being one voice. Angelina asked what might be considered a conflict with store items sold. Liza states if there is ever a question a disclosure statement can be created by Wegner (auditors).</i></li> </ul>	Kathy/Dale
15	7:45	<b>Closing Procedures and Check-out</b>	<ul style="list-style-type: none"> <li>● <a href="#">Review new action items</a> (Scribe reads)</li> <li>● Review decisions (voting items notated in red). (Scribe reads)</li> <li>● Next meeting topics / refer to <a href="#">board calendar</a>. <i>Meeting date is November 30th. Needs to be changed in board calendar.</i></li> <li>● Round of insights: What did you observe, discover or appreciate.</li> <li>● Need anything?</li> </ul>	Dale
	8:00	<b>Adjourn Meeting</b>	<i>Meeting adjourned 8:02 pm.</i>	Kathy

**2023 CNF Board of Directors' Retreat Draft Plan      Jan 21, 2023 9AM-3PM**

**PART 0 - OUR WHY - (Jamboard?) What's bringing us together (as individuals)?**

**PART 1 -Our Current Reality**

**Society**

**Co-op**

**Community**

**PART 2 - Where do we want to go?**

**Horizon 1 - Defend and Extend the current business - our current focus**

**Remodel - why are we doing this**

**Connect the dots**

**PART 3 -**

**What can the board do? How can the board help? How is each person a contribution?**

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How to add in our role in the larger co-op community?      - Connects to our WHY -  
SEE ABOVE!

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**POST-Retreat Follow up - Board Meeting FEB 1**