# Chico Natural Foods Cooperative – Board of Directors Meeting Chico Peace and Justice Center, 526 Broadway Street, Chico

# January 29th, 2014, 5:30 - 7:30 PM MINUTES

# **ACTION BOX ITEMS**

Who	What	When	complete:
Olivia	will resend the stipend primers, the conversation points on board compensation.	by February 8.	
Sherri	will contact Dan on term length of board membership	by	
Dan	will have term length figured out	by Feb meeting.	
Jake	will start email conversation with board on Goals for 2014		
All board	will email Julia on which dates are best for retreat	by Friday	
Julia	will contact <u>Chico Canyon Retreat</u>	done	
Julia and	will organize CNFCs attendance of the Cooperative Cafe		
Sherri	March 8 in Sacramento		
Julia	will set up a Doodle poll to schedule a working		
	meeting to discuss December and January policy		
	governance		
Olivia	will email board newsletter information; assign board members food and lock-up duties.	by Friday	done

### **ATTENDEES**

Present: President Olivia Peters-Lazaro, Vice President Julia Murphy, Secretary Phil Weintraub, Sherri Quammen, Jake Preston, Craig Almaguer, General Manager Liza Tedesco, and Scribe Vincent Portillo.

Absent: Treasurer Dan Levine

## **OPENING PROCEDURES**

Call meeting to order: Olivia calls the meeting to order at 5:40 PM.

Check in all around.

Approval of the January agenda by BOD members only:

**MOTION:** Olivia moves to approve the agenda. Julia seconds. All are in favor and the agenda is approved.

Approval of the November minutes:

**MOTION:** Olivia moves to approve the minutes. Julia seconded. All board members are in

favor and the minutes are approved. The Scribe emails the approved minutes to the MM.

Sharing of email/written correspondence: none.

Facilitator and Process Guardian: Olivia volunteers to be the Facilitator; Sherri volunteers to be the Process Guardian.

## **COMMENTS**

Comments from other attendees: none.

Comments from Employee Ombudsperson: none.

## **OLD BUSINESS and/or Action Box Items**

A. Board Compensation 5 min

Sherri and Phil begin the conversation on board compensation. Phil turns to Briar Patch, which provides the board members a 15% discount. The North Coast Coop, which has a store in Arcata and another in Eureka, with a total of 15,000 members, provided a stipend of three hundred dollars a month to the board president and two hundred dollars to the board members. Store discounts, because they are not recognized as an equitable form of compensation, have been discontinued by North Coast Coop and were not recommended. Phil states that North Coast Coop includes members in conversations about board compensation in the name of full disclosure. Quincy Natural Foods Co-op gives a 9% discount to BOD members and their families with an additional 5% for special orders for 4 hours of service per month.

Olivia reminds the board that a stipend is the most equitable form of board compensation.

Sherri and Jake suggest developing several options to decide from at next meeting. Sherri suggests a \$100.00 CNFC gift card 'stipend' per month to each board member. Sherri and Phil will continue the work as a Board Compensation Task Force in order to present possibilities at the next meeting.

### B. Remodel Update 6 min

-----

C. Action for GM Recommendations for "next steps." 20 mins

- Cease and desist the the search for a kitchen space across the street from CNFC.
- Negotiate with landlord for a temporary extension of our lease at existing terms.
- Start examination process of a long term lease at 818 Main Street.

Olivia suggests a monthly meeting on the related topics in order to insure a sound plan for the future of the coop--perhaps for the next six months.

**MOTION**: Olivia motions to support the recommendation to cease and desist CNFCs interest in the property across the street from the coop. Sherri seconds. All are in favor and the motion is approved.

**MOTION**: Olivia motions to support Liza in the extension of CNFCs lease and the examination process of CNFCs long-term lease at 818 Main Street. Sherri seconds. All are in favor and the motion is approved.

### **ACTION BOX ITEMS**

Who	What	When	complete :
	Meet up with Janeen for training - Scribe desription/duties and preparing projects	December	done
Olivia, Liza, Holly, & Janeen	Cement the duties and training, part III	December	done

# **COMMITTEE UPDATES** Choosing Committees 10 min

Nominations/Elections (Continue soliciting for board members): Jake, and Phil

Outreach: Sherri, Craig, (tentatively) Dan, and (Julia?)

Calendar: (remind folks of upcoming dates and times): Olivia

Goals: (Outline goals for the year) 15 min: Jake.

# **NEW BUSINESS**

A. Board retreat, determine date April 5, 6 or April 12, 13. 5 min

Todd from CBLD is available to lead the board retreat on either weekend (Saturday and Sunday). The board will decide which date is best (see action items). The retreat involves evening meeting Sat. and all day Sunday retreat (9-5), with a break for lunch, happening in Chico. Content and themes TBD.

B. GMO task force, who is on it (Sherri, Jake)? What is its function? 5 min Sherri suggests that the task force would ask for a time line or specified date to be set for the implementation of the CNFC's GMO policy. She also suggested a rewording of the policy to not include the reintroduction of GMO products when national standardized labeling is put into place. Sherri (and Jake?) will research what is appropriate for board involvement concerning CNFC GMO policy.

# C. GM Monitoring Package. 10 min

Julia will set up a Doodle poll to schedule a working meeting to discuss December, January, and February policy governance, GM monitoring reports

# D. Board Monitoring 5 min

Board Monitoring will begin next month and will be done as a group for the first few months, then will divide up remaining months for each board member to take a turn being "point person."

E. Sign up for newsletters, and food and lock up 5 min

see action box item.

F. Logistics: logging hours, discount, timeliness, email communication 5 min This information has been covered by the board at their meeting 1/27/14

# G. Officer Elections:

**MOTION:** Julia moves that the board appoint Olivia to to the presidency of the board. Phil seconds. All members of the board agree with the nomination. Olivia is the president of the board.

**MOTION:** Olivia moves that the board appoint Phil to be the Secretary of the board. Julia seconds. All members of the board agree with the nomination. Phil is the Secretary of the board.

**MOTION:** Olivia moves that the board appoint Jake to be the Treasurer of the board. Julia seconds. All members of the board agree with the nomination. Jake is the Treasurer of the board.

# **MOTION:** Julia for Vice President

Olivia moves that the board appoint Julia to be the Vice President of the board. Phil seconds. All members of the board agree with the nomination. Julia is the Vice President of the board.

# **OPEN FORUM IF TIME ALLOWS**

# CALL FOR ADJOURNMENT

**MOTION:** Olivia moves to adjourn meeting. Julia seconds. All are in favor and the meeting is adjourned at 7:25 PM.